Our Ref: PSH

Tuesday 28th February 2023

Dear Parent / Carer

NEU Industrial Action - Wednesday 1st March 2023

As you may have seen in the media, the National Education Union (NEU) trade union have called for strike action. This means there will be a series of strike dates **the second of which is scheduled for Wednesday 1st March 2023**

This union have a number of members who are employed at our school, many of whom will be taking industrial action.

The dispute is with the Government and is a national dispute and not confined to Oldbury Academy. The decision for industrial action is as a result of ballots conducted in accordance with current employment legislation; it is regarded as a legitimate trade dispute.

In such circumstances, responsibility for responding to the strike action, as it affects our school, falls upon the Headteacher and Governing Body. Thus, following a risk assessment that takes into account: the number of staff who intend to take strike action and the capacity of the school to cover these teachers - including their teaching commitments, duties and other responsibilities they may have during the day, **it has been decided that the school will be closed to the majority of pupils on Wednesday 1st March 2023.**

Those pupils who should attend school are any students in form groups: 7J, 8E, 9J, 10L, the EAL form groups and all pupils in year 11.

Year 11 pupils will continue to have their mock exams so it is essential that they attend school.
School will be closed for all other pupils.

Pupils would are not in school will be able to access work for the day on 'Show my homework'.
We sincerely apologise for the inconvenience that this will cause, as the school has no alternative given the number of teachers who will be absent on this day. If, for any reason, the trade union decide to postpone their industrial action we will update parents via text message.

Yours sincerely

Headteacher

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